



Employment Application

We are an equal opportunity employer and do not discriminate on the basis of characteristics protected by federal and state laws and regulations. These characteristics include, but are not limited to age, race, color, religion, sex, national origin, marital status, sexual orientation, veterans status or disability.

Applicant Information			
Full Name:		Date:	
<i>Last</i>	<i>First</i>	<i>M.I.</i>	
Address:			
<i>Street Address</i>		<i>Apartment/Unit #</i>	
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Phone: ()		E-mail Address:	
Date Available:	Social Security No.: XXX-XX-	Desired Salary: \$	
Position Applied for:			
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to permanently work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever applied for work or worked for this company in the past?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, when?	
Have you ever been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain:	
How were you referred to Steelite?			
Education			
High School:	Address:		
Did you graduate?	Degree:		
College:	Address:		
Did you graduate?	Degree:		
Other:	Address:		
Did you graduate?	Degree:		
References			
<i>Please list three professional references.</i>			
Full Name:		Relationship:	
Company:		Phone: ()	
Address:			
Full Name:		Relationship:	
Company:		Phone: ()	
Address:			

Full Name:		Relationship:	
Company:		Phone: ()	
Address:			
Previous Employment			
Company:		Phone: ()	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone: ()	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone: ()	
Address:		Supervisor:	
Job Title:	Starting Salary: \$	Ending Salary: \$	
Responsibilities:			
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Military Service			
Branch:		From:	To:
Rank at Discharge:		Type of Discharge:	
If other than honorable, explain:			

Disclaimer and Signature

Please Read Carefully Before Signing Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application, and accompanying resume, if any, may result in my immediate discharge if I am employed, regardless of the time elapsed before discovery. In addition, I fully understand that successfully passing pre-employment screens for the absence of drugs is a condition of employment.

_____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associates from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. Further, I agree to indemnify Steelite International USA from any liability that may result from such investigations.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without cause or prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

Signature of Applicant: _____ **Date:** _____

Note: *the applicant should also initial each paragraph in the space provided, once read.*